**Equal Opportunities and Modern Slavery Act**

Forestadent Ltd believes that the success of any organisation and that of its employees depends very largely on the employees themselves, and so we look for them to play their part as we shall continue to play ours.

We provide equal opportunities and are committed to the principle of equality regardless of race, colour, ethnic or national origin, religious belief, political opinion or affiliation, gender, marital status, sexual orientation, gender reassignment, age or disability. We will apply employment policies that are fair, equitable and consistent with the skills and abilities of our employees and the needs of the business. All employees are accorded equal opportunity for recruitment, training and promotion and, in all jobs of like work, on equal terms and conditions of employment.

We will not condone any discriminatory act or attitude in the conduct of our business with the public or our employees. Acts of harassment or discrimination on the grounds of race, colour, ethnic or national origin, religious belief, political opinion or affiliation, gender, marital status, sexual orientation, gender reassignment, age or disability are disciplinary offences.

Alongside these policies we are committed to social responsibility and ethical trading in the conduct of our business. This includes a zero tolerance of Modern Slavery and Human Trafficking.

We operate an “Open Door” policy and encourage the team to speak informally and freely with any member of the management team about any issues, ideas or contributions they have.

15.11.2020